

## **TENSAR STATEMENT ON COUNTERING MODERN SLAVERY**

The Tensar group of companies is an international business committed to compliance with the UK Modern Slavery Act within our business and supply chains and wherever this law applies.

Tensar has assessed that it is at low risk of slavery, forced labour or human trafficking but we are nevertheless committed to remaining vigilant and continually improving the transparency of our supply lines to minimise such risk. Our assessment of low risk at Tensar is based on several factors including:-

- 1) The supplies required for the manufacture of Tensar products are not of the types set out in the List of Products published by the US Bureau of International Labour Affairs as being commonly produced by forced or indentured labour;
- 2) With a significant longstanding business, employment and manufacturing presence in Blackburn UK, Tensar complies with all applicable UK employment laws including with respect to hiring, pay practices, the work environment, union affiliation, and otherwise; and
- 3) Tensar will not deal with any business known to us to be involved in any kind of slavery, forced labour or human trafficking.

Over the course of 2016 Tensar began a process of incorporating requirements about Modern Slavery into its contracts and this process is continuing in 2017. We are also in the process of developing increased transparency and awareness with our overseas counterparties so that both those supplying products and materials to Tensar UK and those selling our products within Europe and beyond are aware of our clear stance on the unacceptable nature of slavery, forced labour and human trafficking and our clear priority for ensuring that this does not occur within the nexus of Tensar business.

Tensar's Key Policy Principles on Countering Modern Slavery are attached.